

2020 EEO PUBLIC FILE REPORT
EMPLOYMENT UNIT
WQLJ-FM, Oxford, MS (Facility ID: 51086)
WTNM-FM, Water Valley, MS (Facility ID: 6200)
WOXF-FM, Oxford, MS (Facility ID: 84091)

Period Covered in this Report: February 1, 2020 to January 31, 2021

I. Vacancy List

Total # of full-time vacancies 02/01/2020 to 01/31/2021: 0

II. Summary of WOLJ-FM/WTNM-FM/WOXF-FM Outreach/ Recruitment Efforts-02/01/2020-01/31/2021

Category: Providing training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination.

On December 2, 2020, SEU General Manager participated in a training session facilitated by TeleSouth Communication, Inc.'s Vice President of Human Resources and General Counsel which focused on the questions and answers in the FAQ section on the FCC web page for EEO. The training was conducted via Zoom due to COVID-19 restrictions. During the training, the questions and answers to the EEO FAQ's were discussed and served as a useful guide to EEO rules and policies for the training participants.

Category: Participation of events or programs sponsored by educational institutions relating to career opportunities in broadcasting:

SEU General Manager is teaching a Media Management Course at the University of Mississippi which began in January 2021 and he will regularly interact with students and provide them with knowledge of career opportunities in the field of broadcasting.

Category: Participation of events or programs sponsored by educational institutions relating to career opportunities in broadcasting:

SEU General Manager serves on the Advisory Board for Oxford High School's Broadcast TV and Radio program. On October 27, 2020, SEU General Manager attended a special meeting on October 27, 2020, which other advisors and students. During the meeting, the SEU General Manager informed the students about radio broadcasting and the career opportunities available in radio broadcasting.

Category: Job-related training

On Wednesdays throughout the year, the Director of Sales for another SEU offered one hour of

interactive digital training to SEU employees, which was referred to as “Web Wednesdays.” These training sessions focused on new and up-and-coming trends in digital marketing, digital services being offered by the company, and how to use tools and software to improve digital marketing efforts.

Other:

From February 1, 2020, through December 31, 2020, the stations in this employment unit ran 30 second announcement twice a week soliciting individuals interested in employment with TeleSouth Communications. We have had no Organizations request notification of full-time job openings.

TeleSouth Communications, Inc. is an Equal Opportunity Employer